

Position Overview:

The Foreman/Forewoman is responsible for supervising and coordinating a crew of 2-5 for on-site activities to ensure efficient and high-quality completion of residential and commercial projects. This role involves managing daily operations, overseeing equipment and personnel, and maintaining safety standards. The Foreman/Forewoman must demonstrate strong leadership, attention to detail, and the ability to work effectively under tight deadlines.

Key Responsibilities

- Supervise and coordinate tasks such as placing and grading topsoil, final grading, planting, snow removal, and loading trucks.
 - Operate and manage landscape equipment.
 - Conduct pre-trip inspections and ensure regular maintenance of equipment to maintain optimal performance.
 - Oversee the execution of landscaping projects to meet specifications and client expectations.
 - Work effectively with contractors and coworkers on-site to ensure seamless project execution.
 - Promote a culture of safety and efficiency while meeting tight deadlines.
 - Provide clear direction and support to team members, fostering a collaborative work environment.
 - Ensure all safety protocols and best practices are adhered to on-site.
 - Maintain high standards of quality and workmanship in all tasks and activities.
 - Conduct regular safety checks and inspections to prevent hazards and ensure compliance.
 - Perform duties in various environments, including residential, commercial, and industrial worksites.
 - Meet tight deadlines while maintaining safety and efficiency.
 - Work outdoors in all weather conditions, often on uneven terrain.
 - Collaborate with a diverse team of contractors and coworkers.
-

Qualifications

Skills and Attributes

- **Physical Fitness:** Ability to lift, carry, bend, and kneel, with the capacity to handle heavy loads (50 lbs and up).
- **Attention to Detail:** Ensure precision and accuracy in all aspects of work.

- **Safety Awareness:** Demonstrate a strong commitment to safety protocols and practices.
- **Work Ethic:** Task-oriented with pride in workmanship, reliability, and flexibility.
- **Team Collaboration:** Ability to work independently or as part of a team.
- **Adaptability:** Thrive in a fast-paced environment and manage competing priorities effectively.
- **Client Focus:** Maintain professionalism and a customer-oriented approach to all tasks.

Experience

- Proven experience with landscaping, grading, and snow removal tasks.
- Familiarity with operating and maintaining landscape equipment
- Strong understanding of pre-trip checklists and equipment maintenance procedures.
- Familiarity with SiteDocs and LMN software is an asset

Job Details

- \$25 - \$35 per hour
- Seasonal Full Time
- Up to 12 hour shifts, 6 days per week
- Benefits available after 90 day probationary period