



GARDENKEEPER

Gardener–Parttime & Fulltime Seasonal Positions

Mid April, up to and including the end of October 2026

ABOUT US: GardenSKeeper is a proud local, family-owned business that is celebrating 9 years of successfully providing specialized and customized garden care in Edmonton and surrounding communities. We maintain beautiful and sustainable outdoor spaces tailored to meet the unique needs of our clients.

Our clients are residential homeowners or condominium property managers & boards that appreciate quality gardening services and flexible, open communication during the entire project. Our clients value our expertise in the garden, the personal & customized touch we bring. We believe in creating long lasting, professional relationships. We do *not* provide lawn care.

Your Role & Responsibilities: Reporting to the Team Lead and the Owner/Master Gardener, your role will include the following duties:

- Maintaining and/or installing perennials, shrubs, and trees in garden/landscaped beds for a variety of residential locations in Edmonton, Beaumont, Spruce Grove, St. Albert/Sturgeon County, Sherwood Park. Includes:
 - Weeding, clearing out overgrowth, transplanting, deadheading, and splitting perennials.
 - Soil preparation/amendment, planting annuals and/or perennials.
 - Container/planter maintenance, including fertilizing, watering, pinching back spent growth, etc.
 - Topping up mulch beds, small garden rejuvenations and post-job clean-up.
 - Pruning shrubs and trees (less than 10 feet) for form, function, or disease management.
 - Basic maintenance and care of garden tools assigned (sharpened, disinfected, cleaned).
- Opportunity to collaborate with Master Gardener and Team Lead to provide input and design into garden projects, maintenance goals planting, training etc.
- Positive, upbeat outlook/attitude in all outdoor weather conditions.
- A work safely mindset always, in accordance with the Alberta Health and Safety Act and in accordance with GardenSKeeper's green industry safety standards.
- To treat clients, co-workers and the general public with respect and courtesy.

Knowledge

- Have flexible availability including weekdays and weekends.

- Knowledge of basic plant identification/pruning methods is preferred but not essential.
- Some knowledge/awareness of health and safety practices/issues relating to our industry.

Abilities

- Ability to operate leaf blower, hedge trimmer, garden tiller and other garden machinery.
- Ability to work in safe and efficient manner.
- Sitting, standing, bending, walking, climbing/ladders, squatting/kneeling, reaching, grasping, pushing/pulling, twisting/bending, lifting/carrying up to 50 lbs multiple times per shift.
- Ability to be flexible in times when shifts need to be adjusted due to extreme weather conditions.

Skills

- Safe and appropriate use of basic gardening/horticultural tools.
- Collaboration skills
- Respectful communication/collaboration skills
- Time management skills.
- Focus on quality and attention to detail.
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Minimum Requirements Education

- High school diploma or GED (options to hire eligible secondary students if currently enrolled in school as a Summer only position).
- Assets: General horticulture courses, related certificate, or diploma.

Experience

- Curiosity about gardening.
- Will train someone with less or little experience if you demonstrate the right attitude and an excitement for embracing your valuable role as a Gardener with our amazing crew!
- Preference given to candidates with some horticultural knowledge or someone enrolled in or having completed horticultural courses.

Certifications/Licenses

- Valid driver's license and the use of a reliable vehicle that can transport tools and supplies.

Other

- Reliable transportation to and from the assigned worksites is an asset as you will be assigned a bucket of tools/supplies for the season and need to bring it with you each and everyday.
- You will need your own cell phone with a data plan as we start our days with clocking into our time-keeping app and update/input our daily digital notes/checklists in that app at the end of each shift.

- Accountable to team with dependable attendance and completion of assigned work.

Remuneration: Hourly, paid bi-weekly. Rate is negotiable depending on related education, certifications, and experience.

We offer mileage reimbursement, flexible work schedules and any internal training and support required to be successful as a Gardener with us.