



Now Hiring: Maintenance Foreman – 1

Location: Rockyview County - (Rural - 10 Minutes East of Cross Iron Mills) (Variety of sites throughout the city)

Job Type: Full-Time | Seasonal - with Winter work options as well

Reports To: Maintenance Supervisor

Wages: \$26.00 to \$28.00/hour

Join Landform

At Landform, we maintain and enhance outdoor spaces that connect people to places — and we've built a team-first culture that reflects those values. We're growing fast and looking for a **Maintenance Foreman 1** who leads by example, thrives outdoors, and is committed to supporting crews in delivering safe, efficient, and high-quality landscape maintenance.

This is a hands-on, field-based leadership role. You'll oversee day-to-day crew activities, execute scheduled maintenance plans, train team members, and ensure equipment and safety practices are consistently followed. From motivating your crew to keeping timelines and tools on track, you'll play a key role in maintaining our high standards in the field.

Key Responsibilities

Crew Management & Motivation

- Lead and motivate crews to complete daily landscaping maintenance tasks efficiently and safely.
- Conduct daily crew meetings focused on task planning, safety, and work progress.
- Recognize crew capabilities and assign tasks that promote development and productivity.
- Model and reinforce Landform's core values in daily interactions.

Project Execution & Coordination



- Implement action plans based on project schedules and estimated production rates.
- Ensure work is completed within designated hours and according to quality standards.
- Communicate regularly with the Maintenance Supervisor for project clarity and alignment.
- Ensure job logs and reports are completed accurately by crew leaders.

Equipment & Safety Management

- Operate and maintain tools and equipment, including mowers and trimmers, etc.
- Ensure daily equipment checks are completed and address maintenance needs promptly.
- Maintain truck and trailer cleanliness and coordinate any necessary repairs.
- Ensure all incidents and near misses are reported immediately and documented properly.

Training & Mentorship

- Assist with onboarding and training new crew members in proper techniques and safe equipment use.
- Support a positive and respectful team environment that encourages learning and improvement.
- Reinforce adherence to safety protocols and company procedures.

Qualifications

- Experience in landscape maintenance, with prior crew leadership experience required.
- Strong communication, time management, and organizational skills.
- Ability to lead a team in a physically demanding, outdoor environment.
- Proficiency in operating landscaping equipment (mowers and trimmers etc.).



- Valid Class 5 driver's license (required)
 - First Aid, Construction Safety Training System, Ground Disturbance Level 2, and Load Securement training or certification would be a strong asset.
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What You Bring

- A hands-on leadership style and a commitment to safety and quality.
- A proactive mindset with the ability to solve problems and keep teams on task.
- A strong work ethic, attention to detail, and pride in outdoor maintenance work.
- The ability to foster a positive team culture while meeting productivity goals.
- A willingness to learn new systems or approaches, even when experienced in other methods.
- An open mindset that values continuous learning and growth, regardless of years in the field.

Strong working knowledge of daily landscape maintenance tasks including:

- Pruning shrubs and small trees for health, shape, and seasonal care.
 - Weeding garden beds and softscape areas to maintain site appearance.
 - Mowing turf with push or ride-on mowers using proper cutting techniques.
 - Identifying common plant materials and understanding their care needs.
 - Performing seasonal tasks such as edging, mulching, raking, and deadheading.
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Why Work with Landform?

At Landform, we believe great outdoor spaces start with great teams. We offer leadership development, and a supportive environment where you can grow your skills and make a visible impact. If you're ready to take the next step in your landscaping career, we'd love to hear from you.

Apply Today

Send your resume to resumes@landform.ca, or apply on indeed.ca — we look forward to connecting.