

Gardener - Crew Lead

Pay: \$25.00 per hour

Job Type: Full-time

Do you enjoy working outside and getting your hands dirty?

Join a fun, hardworking team creating beautiful residential gardens. At Pixie Gardens, we specialize in **plant-focused gardening** — not lawn mowing. Our work is all about helping gardens thrive and making our clients' outdoor spaces look their best.

What You'll Do

Typical gardening tasks include:

- Edging and grooming garden beds
- Weeding and plant care
- Pruning and deadheading
- Dividing and transplanting perennials
- Bedding plant and container care
- Soil improvement (adding compost or mulch)

Crew Leads work with **1–2 less experienced gardeners**, helping guide the day's work and ensuring a high standard of quality.

(And just to be clear — we don't mow lawns!)

About Pixie Gardens

Our purpose is simple yet powerful:

Nurturing nature to nurture people.

We specialize in planting, maintaining, and evolving outdoor spaces. We believe that when we care for the land, we also care for the people who live around it — and the team members who work with us.

We hold ourselves to a high standard by living our core values every day.

Our Core Values

Prepared to Perform

We plan ahead, stay organized, and bring strong effort to every job.

Seeks to Understand

We listen with curiosity, stay open-minded, and approach situations with empathy.

Humbly Confident

We take pride in our work while staying grounded and open to learning.

Benefits

- Profit sharing
 - Tuition reimbursement
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Application Questions

- Do you have a **current clean Class 5 driver's licence** (GDL is OK)?
 - What motivates you to do your best work in an **outdoor, physical job**?
 - One of our values is **"Seeks to Understand."** Can you share a time when you asked questions or gathered information before acting?
 - How many years of **professional gardening experience** do you have?
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 **If you enjoy gardening, working outdoors, and being part of a team that cares about doing great work, we'd love to hear from you.**