

Gardening Crew Supervisor

Pay: \$27.00–\$29.00 per hour

Job Type: Full-time

Do you enjoy working outside and getting your hands dirty?

We're looking for a **Gardening Crew Supervisor** who takes pride in quality work and can lead teams to the same high standard. If you thrive outdoors, take ownership, and enjoy mentoring others while creating beautiful gardens, we'd love to meet you.

Position Overview

The Crew Supervisor oversees **2–3 garden maintenance crews (6–8 team members)** working on residential and community gardens. This role combines **hands-on gardening, team leadership, and site visits** to ensure work is completed safely, efficiently, and to a high standard.

Responsibilities

- Set clear expectations and hold crews accountable for quality work
 - Visit crews daily and work alongside them to **teach and support gardening skills**
 - Design and enhance gardens with **seasonal bedding plants and planters**
 - Mentor Crew Leads and help develop their leadership skills
 - Monitor job budgets and ensure efficient use of time and materials
 - Maintain safe work practices across all sites
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Requirements

- **3–5 years** professional garden maintenance experience
- **2–3 years** leadership or supervisory experience
- Experience designing **bedding displays and planters**
- **Clean Class 5 driver's license (GDL acceptable)**
- Strong organization, communication, and leadership skills

About Pixie Gardens

Our mission is simple:

Nurturing nature to nurture people.

We're a small, values-driven gardening company specializing in planting, maintaining, and evolving beautiful outdoor spaces. We believe caring for the land means caring for people — our clients and our team.

Our Core Values

Prepared to Perform

You plan ahead, stay organized, and bring strong effort to every job.

Seeks to Understand

You listen well, stay curious, and approach others with empathy and respect.

Humbly Confident

You take pride in your skills, speak up when needed, and stay open to learning.

If you're dependable, hardworking, and aligned with our values, **you'll thrive here.**

Benefits

- Profit sharing
- Tuition reimbursement
- Wellness program

Application Questions

- Do you have a **current clean Class 5 driver's licence** (GDL is acceptable)?
 - In **2–3 sentences**, why are you interested in Pixie Gardens?
 - Describe a time you had to **correct a team member's performance**. What did you do?
 - How many years of **professional gardening experience** do you have?
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 **Ready to grow with us? Apply today.**