



## Landscape Lead Hand (Foreman-in-Training) — Seasonal, Full-Time

Wolf's Botanical | April–November | \$20–\$28/hour + potential bonus

Are you ready to take the next step in your landscape career—leading a crew while learning what it takes to run projects like a Foreman? Do you bring a calm, organized presence to the jobsite and take pride in doing things the right way? If you're motivated, coachable, and excited to grow into leadership, this could be your season.

Wolf's Botanical is a family-owned greenhouse and landscape company with **40 years of growth, consistency, and precision**. Our clients trust us to bring their landscape dreams to life, and we deliver through planning, hard work, and exacting execution. We're committed to a strong culture rooted in **Accountability, Diligence, Dedication, and Integrity**—and we're looking for a **Landscape Lead Hand** who's ready to learn, lead, and level up.

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### What You'll Do

As a **Landscape Lead Hand (Foreman-in-Training)**, you'll support the Foreman and help guide the crew on-site—keeping work organized, safe, and moving forward. This role is hands-on and growth-focused, with mentorship and increasing responsibility over the season.

#### Key responsibilities include:

- Support the Foreman in coordinating day-to-day tasks and maintaining jobsite efficiency
- Lead by example on-site—delivering quality work and helping keep the team focused and productive
- Provide a professional, customer-friendly presence while working on client properties
- Assist with interpreting plans and carrying out installations accurately in the field
- Help install landscape features to industry standard, including hardscapes and planting
- Communicate jobsite updates, concerns, or changes to the Foreman/management in a timely way
- Assist with keeping tools, equipment, and the work truck clean, organized, and well maintained
- Maintain a clean and safe work area and follow all company policies and procedures, including **Alberta Health & Safety Guidelines**
- Commit to ongoing learning and take feedback well as you build toward a Foreman role



## Who You Are

This position is a strong fit for someone who is:

- **Trustworthy, respectful, honest, helpful, and reliable**
  - Positive, solution-oriented, and able to stay calm in a fast-paced environment
  - Motivated by hard work, high standards, and personal growth
  - A strong communicator who enjoys working as part of a team
  - Detail-aware and proud of leaving a jobsite looking clean and professional
  - Interested in leadership—ready to coach others and take initiative
  - Someone who enjoys being outdoors (nature, sports, fishing, skiing—whatever your thing is)
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## Requirements

- Some landscape construction experience (or training) with a strong willingness to learn
  - Physically fit and able to **lift 50 lbs with ease**
  - Available to work **8–12 hour days**, depending on job tasks and weather
  - Able to work outdoors in a variety of conditions **mid-April through November**
  - Good verbal communication skills (written communication is an asset)
  - Valid **Alberta Class 5 Driver's License** (driver's abstract required)
  - Comfortable working around trucks, trailers, and equipment—and committed to safe practices
  - Appropriate PPE for job tasks and weather
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## Compensation

- **\$20–\$28/hour**, based on experience
  - **Potential for bonus pay**
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## Ready to Grow into a Foreman Role?

Email your resume to [Wolfsbotanical@outlook.com](mailto:Wolfsbotanical@outlook.com) with the subject line “**Landscape Lead Hand – Seasonal**” and include a short note about why you’d be a great fit at Wolf’s Botanical.  
**Attention: Katrina Rennie**

If you’re ready for a season of meaningful work, leadership growth, and building landscapes you’re proud of—we’d love to meet you.